## NOTICE OF DATA PRIVACY INCIDENT June 29, 2023

Stibbs & Co., P.C. ("Stibbs & Co.") is providing notice of a recent data security event that affects certain information stored on our systems. Stibbs & Co. takes the security of information in our care seriously, and is providing this notice to individuals to make them aware of the incident and provide information about the steps we are taking in response, and steps individuals may take to help protect their information, should they wish to do so.

Although Stibbs & Co. is currently unaware of any fraudulent misuse of any individual's information in connection with this incident, Stibbs & Co. is providing information about the incident and steps individuals may take to protect against misuse of their information.

*What Happened?* On or about November 28, 2022, Stibbs & Co. became aware of suspicious activity on our computer network. Following this, we immediately commenced an investigation with the assistance of computer forensic specialists to secure our systems and determine the nature and scope of the incident. The investigation determined that an unknown and unauthorized actor accessed certain systems in our environment between November 15, 2022, and November 26, 2022, and accessed and acquired certain files stored on these systems. Stibbs & Co. then undertook a detailed and time-consuming review of the files to determine what data was contained within the files and to whom that data relates. On or about May 15, 2023, this review concluded, and we determined that information related to certain individuals was present in the affected files. Since then, we have worked to locate necessary address information in order to provide an accurate notice.

*What Information Was Involved?* While we are currently unaware of any misuse of information relating to this event, the data that was present within the impacted files at the time of the event may include an individual's name, Social Security number, date of birth, bank account information, driver's license number, state ID card number, or military ID number, passport number, medical information, and health insurance information. The information at issue varies for each person, and not all individuals have all of these types of information affected.

*How Will Individuals Know If They Are Affected By This Incident?* Stibbs & Co. is mailing notice letters to the individuals identified as impacted by this incident, for whom we have valid mailing addresses. If an individual did not receive a letter but would like to know if they are affected, they may call Stibbs and Co.'s dedicated assistance line, provided below.

*What Is Stibbs & Co. Doing?* Upon discovering this incident, Stibbs & Co. took immediate steps to further secure our environment and conducted a thorough investigation of the incident. We have also implemented additional safeguards to increase our security posture. Stibbs & Co. has notified federal law enforcement and other regulators as required. As an added precaution, Stibbs & Co. is offering impacted individuals complimentary access to credit monitoring services, through Experian. Enrollment instructions will be provided in the letter mailed to impacted individuals. Individuals will need to enroll themselves in these services if they wish to do so, as Stibbs & Co. is not able to activate them on an individual's behalf.

*What You Can Do?* Stibbs & Co. encourages individuals to remain vigilant against incidents of identity theft and fraud, to review account statements and monitor free credit reports for suspicious activity, and to detect errors. Under U.S. law individuals are entitled to one free credit report annually from each of the three major credit reporting bureaus. To order a free credit report, visit <u>www.annualcreditreport.com</u> or call toll-free, 1-877-322-8228. Individuals may also contact the three major credit bureaus directly to request a free copy of their credit report, place a fraud alert, or a security freeze. Contact information for the credit bureaus is below:

EquifaxExperianTransUnion	
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https://www.equifax.com/personal/cr	https://www.experian.com/h	https://www.transunion.com/cr
edit-report-services/	elp/	edit-help
1-888-298-0045	1-888-397-3742	1-800-916-8800
Equifax Fraud Alert, P.O. Box	Experian Fraud Alert, P.O.	TransUnion Fraud Alert, P.O.
105069 Atlanta, GA 30348-5069	Box 9554, Allen, TX 75013	Box 2000, Chester, PA 19016
Equifax Credit Freeze, P.O. Box	Experian Credit Freeze, P.O.	TransUnion Credit Freeze, P.O.
105788 Atlanta, GA 30348-5788	Box 9554, Allen, TX 75013	Box 160, Woodlyn, PA 19094

You may further educate yourself regarding identity theft, fraud alerts, credit freezes, and the steps you can take to protect your personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or your state Attorney General. The Federal Trade Commission may be reached at 600 Pennsylvania Avenue NW, Washington, DC 20580; <u>www.identitytheft.gov</u>; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General.

We regret any concern this incident may cause. If you have additional questions or concerns, please call our toll-free dedicated assistance line at 833-804-0780 and provide the following engagement number B097905. This toll-free line is available Monday – Friday from 8:00 am to 10 pm Central Time and Saturday and Sunday 10 am – 7pm Central Time (excluding major U.S. Holidays). Individuals may also write to Stibbs & Co., P.C., 831 Crossbridge Drive, Spring, TX 77373.

*For Massachusetts residents,* Under Massachusetts law, you have the right to obtain any police report filed in regard to this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

*For District of Columbia residents*, the District of Columbia Attorney General may be contacted at: 400 6th Street, NW, Washington, DC 20001; 202-727-3400; and <u>oag.dc.gov</u>.

*For Maryland residents*, the Maryland Attorney General may be contacted at: 200 St. Paul Place, 16th Floor, Baltimore, MD 21202; 1-410-528-8662 or 1-888-743-0023; and https://www.marylandattorneygeneral.gov/.

*For New Mexico residents*, you have rights pursuant to the Fair Credit Reporting Act, such as the right to be told if information in your credit file has been used against you, the right to know what is in your credit file, the right to ask for your credit score, and the right to dispute incomplete or inaccurate information. Further, pursuant to the Fair Credit Reporting Act, the consumer reporting bureaus must correct or delete inaccurate, incomplete, or unverifiable information; consumer reporting agencies may not report outdated negative information; access to your file is limited; you must give your consent for credit reports to be provided to employers; you may limit "prescreened" offers of credit and insurance you get based on information in your credit report; and you may seek damages from violator. You may have additional rights under the Fair Credit Reporting Act not summarized here. Identity theft victims and active duty military personnel have specific additional rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act. We encourage you to review your rights pursuant to the Fair Credit Reporting Act. We encourage you to re

*For New York residents,* the New York Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; or <u>https://ag.ny.gov/</u>.

*For North Carolina residents*, the North Carolina Attorney General may be contacted at: 9001 Mail Service Center, Raleigh, NC 27699-9001; 1-877-566-7226 or 1-919-716-6000; and <u>www.ncdoj.gov</u>.

*For Rhode Island residents*, the Rhode Island Attorney General may be reached at: 150 South Main Street, Providence, RI 02903; <u>www.riag.ri.gov</u>; and 1-401-274-4400. Under Rhode Island law, you have the right to obtain any police report filed in regard to this incident.